

Back to the basics- The trinity of gifts 4

- Motivational gifts from God- Pastor Larry

REVIEW: 1 Corinthians 12:4-6- Three areas of giftings: gifts, administrations, and operations- Clearly the trinity is used- (See next lesson and chart below)

1 Corinthians 12:4-6

⁴ Now there are diversities of gifts, but the same Spirit.

⁵ And there are differences of administrations, but the same Lord.

⁶ And there are diversities of operations, but it is the same God which worketh all in all.

The Trinity of Gifts- 1 Corinthians 12:7-11, Ephesians 4:11, Romans 12:1-8-Larry Booth

Trinity	Different	Greek	Type of Gift	How given?	Scripture
God	"Operations" What God does "in" us	<i>Energēma</i> "Workings" or "Inward energies"	7 Motivation Gifts (serving others)	Come with salvation	Romans 12:1-8 1 Peter 4:11
Jesus	"Administrations" What God does "with" us	<i>diakonia</i> "ways to serve or minister" <i>doma-</i> "Present"	10 (7) Ministry or Office Gifts (speaking)	By Jesus Callings	Ephesians 4:7-13- 1 Corinthians 12:28-30- 1 Tim. 3:18 1 Peter 4:11
Holy Spirit	"Gifts" What God does "through" us	<i>Charisma</i> "graces" or endowments, free gift-	9 (3 of 3) Manifestation Gifts (of divers grace)	Baptism with the Holy Spirit	1 Corinthians 12:7-11 1 Peter 4:10

I. Introduction: Our gift test

The trinity of gifts- Romans 12:1-8, 1 Corinthians 12:1-6, 1 Peter 4:10-11

A. Romans 12:1-8 (KJV)- The list of inner working gifts given by grace when we are saved.

¹ I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, *which is* your reasonable service.

² And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what *is* that good, and acceptable, and perfect, will of God.

³ For I say, through the grace given unto me, to every man that is among you, not to think *of himself* more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.

⁴ For as we have many members in one body, and all members have not the same office:

⁵ So we, *being* many, are one body in Christ, and every one members one of another.

⁶ Having then gifts differing according to the grace that is given to us, whether prophecy, *let us prophesy* according to the proportion of faith;

⁷ Or ministry, *let us wait on our* ministering: or he that teacheth, on teaching;

⁸ Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

Different Motivations or inner workings listed

1. Prophecy
2. Ministry-serving
3. Teaching
4. Exhorting/encouraging
5. Giving
6. Ruling/leading
7. Mercy

As we understand these gift we will understand more where and how we fit into the body of Christ. This will also help us find our ministry in the local church.

Gift Test-

Answer the questions. Place each answer in corresponding box Place 0-4 in box. 4= always, 3= almost always, 2= sometimes, 1= rarely, 0= never

When finished, for the totals add from left to right in each row. Then discover your motivational gift-See key

Total Motivation



1	8	15	22	29	36	43	50	57	64		
2	9	16	23	30	37	44	51	58	65		
3	10	17	24	31	38	45	52	59	66		
4	11	18	25	32	39	46	53	60	67		
5	12	19	26	33	40	47	54	61	68		
6	13	20	27	34	41	48	55	62	69		
7	14	21	28	35	42	49	56	63	70		

Key: Table: Row 1-Teacher; 2-Administration; 3-Prophetic; 4-Mercy; 5-Exhorter; 6-Server; 7-Giver

II. The Questions

1. You want to make sure that statements are true and accurate
2. You can visualize the final result of a major undertaking
3. You see actions as either right or wrong
4. You can sense when people have hurt feelings
5. You motivate people to become what you see they could be
6. You notice the practical needs of others and enjoy meeting them
7. You are very frugal/thrifty with money for yourself and your family
8. You desire to gain as much knowledge as you can
9. You enjoy coordinating the efforts of many to reach a common goal

10. You react strongly to people who are not what they appear to be
11. You react to those who are insensitive to others feelings
12. You like to give guidance in logical steps of action
13. You enjoy serving and helping to free others to do more important things
14. You enjoy investing monies of ministries of other people
15. You react to people who make unfounded statements
16. You can break down a large task into achievable goals
17. You can usually detect when something is not what it appears to be
18. You are able to discern genuine love
19. You can usually discern a person's level of spiritual maturity
20. You are willing to neglect your own work to help others
21. You have an ability to make money by wise investments
22. You check the credentials of one who wants to teach you
23. You are able to delegate assignments to others
24. You can quickly discern a person's character
25. You desire deep friendships in which there is mutual commitments
26. You enjoy working out projects to help people grow spiritually
27. You sometimes go beyond your physical strength in serving others
28. You desire to keep your giving a secret
29. You use your mind to check out an argument
30. You see people as resources to that can be used to get a job done
31. You feel a responsibility to correct those who do wrong
32. You seem to attract people who tell you their problems
33. You find it hard to follow through on the project you have started
34. You can easily recall and remember the likes and dislikes of others
35. You react negatively to pressure appeals for money
36. You enjoy spending hours doing research on a subject
37. You are willing to endure reaction in order to accomplish a task
38. You separate yourself from those who refuse to repent of evil
39. You find it difficult to be firm or decisive with people
40. You dislike teaching that does not give practical direction
41. You can usually detect ways to serve before anyone else does
42. You want you gifts to encourage others to give
43. You like to tell others as many facts as you can about a topic
44. You require loyalty in those who are under your supervision
45. You explain what is wrong with an item before you sell it
46. You tend to take up offenses for those whom you love
47. You like to see the facial responses of those who you offer counsel to
48. You will even use your own funds to get a job done quickly
49. You want the ministries you support to be as effective as possible
50. You pay close attention to words and phrases
51. You remove yourself from petty details to focus on the final goal
52. You let people know how you feel about important issues
53. You need quality time to explain how you feel
54. You often take family time to counsel others
55. You do not mind doing jobs by yourself
56. You enjoy giving to needs that others tend to overlook
57. You tend to be silent on a matter until you check it out

58. You can encourage your workers and inspire them into action
59. You enjoy people who are completely honest with you
60. You want to remove those who cause hurts to others
61. You enjoy giving examples from the lives of others
62. You do not want public praise but you do need to feel appreciated
63. You sometimes fear that the gifts you give will corrupt those who get them
64. You like to study material in a systematic sequence
65. You move on to a new challenge once the job is finished
66. You are quick to judge yourself when you fail
67. You often wonder why God allows people to suffer
68. You soon give up on those who do not follow your counsel
69. You find it difficult to say no to those who ask for your help
70. You enjoy knowing that your gifts were specific answers to prayers

The ones you score highest in are generally your motivational gifts.

III. Seven motivational Gifts

1. **Prophecy** - Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal; they are loyal to truth over friendship, serious, dedicated.
2. **Ministering/Serving/Helps** - Those with the motivational gift of serving are the "hands" of the body. They are concerned with meeting needs; they are highly motivated, doers. They may tend to over commit, but find joy in serving and meeting short-term goals.
3. **Teaching** - Those with the motivational gift of teaching are the "mind" of the body. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.
4. **Giving** - Those with the motivational gift of giving are the "arms" of the body. They truly enjoy reaching out in giving. They are excited by the prospect of blessing others; they desire to give quietly, in secret, but will also motivate others to give. They are alert to people's needs; they give cheerfully and always give the best that they can.
5. **Exhortation/Encouragement** - Those with the motivational gift of encouragement are the "mouth" of the body. Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. They are practical and positive and they seek positive responses.

6. **Administration/Leadership** - Those with the motivational gift of leadership are the "head" of the body. They have the ability to see the overall picture and set long-term goals; they are good organizers and find efficient ways of getting work done. Although they may not seek leadership, they will assume it when no leader is available. They receive fulfillment when others come together to complete a task.
7. **Mercy** - Those with the motivational gift of mercy are the "heart" of the body. They easily sense the joy or distress in other people and are sensitive to feelings and needs. They are attracted to and patient with people in need, motivated by a desire to see people healed of hurts. They are truly meek in nature and avoid firmness.

IV. The Parable of the Spilled Coffee

A Bible study group met in a home to study how various ministries should work in the body of Christ. One member commented, "I don't understand the different gifts and how they work together."

At that moment a woman accidentally dropped her cup, which broke and spilled coffee all over the floor. Each group member responded differently to the mishap, according to their spiritual gifts.

The **prophetically motivated** person in the room gave some advice. "Next time if you will put your cup on the coffee table, that won't happen again!" The **teacher motive** person said "I've done that so many times and I'll tell you what I have learned. This is how I hold my cup to carry it and there are three best places to put it on the coffee table to keep it from being knocked over."

The **administrator** responded by organizing a clean-up committee. "Bill, please go find a mop. Sally, could you help him with a towel?"

Bill, who had the gift of **serving**, had already hurried to get the mop.

Sally, who had the gift of **helps**, followed Bill and said, "I'll help you!"

The person with the gift of **exhortation** said, "We all make mistakes so don't let it get you down."

The person with the gift of **mercy** put her arm around the woman, patted her hand and said, "I feel so badly for you."

The person with the gift of **giving** exclaimed, "I'll buy a new set of coffee mugs to replace the broken one!"

They all used their various gifts together to resolve the situation.

(From Kent Crockett, www.kentcrockett.com edited by Larry Booth)

The motivational gifts serve to reveal the personality of God. These gifts are practical in nature. They describe the inner motivations of the Christian servant.

26 Categories of gifts listed

23-26 gifts listed			Pastor Larry Booth
Given by Jesus	Given by God	Given by the Holy Spirit	
10 (7) Ministry/Office Gifts Ephesians 4:7-13- 1Corinthians 12:28-30	7 Motivational or Serving gifts Romans 12:1-8	9 Manifestation/Charismatic Gifts 1 Corinthians 12:7-11	
Apostle Prophet- Miracles Evangelist- Gifts of Healing Pastor - Governments Teacher - Helps Diversities of tongues	Prophecy Serving Teaching Giving Exhortation/encouragement Administration Mercy	Prophesying Word of Knowledge Speaking in Tongues Discerning of Spirits Interpretation of Tongues Faith Healing Miracles Word of Wisdom	